



Bunts Sangha Mumbai's
Anna Leela College of Commerce and Economics and
Shobha Jayaram Shetty College for BMS

Institutional Development Plan (2025–2030)

1. INSTITUTIONAL PROFILE AND MANAGEMENT

Vision Statement

To be a dynamic and inclusive institution committed to academic excellence, holistic student development, and social transformation through innovative and inclusive education.

Mission Statement

- To provide quality commerce and management education grounded in values and ethics.
- To enhance employability through skill-based learning, research, and industry collaborations.
- To foster inclusive learning that empowers students from diverse backgrounds.
- To create socially responsible citizens through outreach and community engagement.

2. STRATEGIC GOALS (2025–2030)

Sr. No.	Core Area
1.	Academic Excellence
2.	Quality Assurance
3.	Research, Innovation & Entrepreneurship
4.	Student Development & Support
5.	Faculty Development & Governance
6.	Infrastructure & Digitalization
7.	Internationalization & Collaboration
8.	Community Engagement & Social Responsibility

3. INSTITUTIONAL DEVELOPMENT PLAN (2025–2030)

1. ACADEMICS & PROGRAM DEVELOPMENT

Year	Action Points
2025–26	<ul style="list-style-type: none">• Application for Academic Autonomy to enable academic innovation and flexibility.• Introduction of industry relevant value-added certificate courses• Implementation of outcome-based education
2026–27	<ul style="list-style-type: none">• Starting PG programmes (MBA, MCA and M.Sc.(DS), etc.)• Starting of UG programmes (B.Sc. (AI/ML), B.Sc. (Cyber Security), B.Sc. (Fintech), etc.)• Launch of global professional certification programs (ACCA, US CMA, CIMA, CFA Foundation, etc.)• Design of autonomous curricula with flexible credit structures• Introduction of new specializations and electives under autonomy• Establishment of an Industry Advisory Board for curriculum development• Introduce interdisciplinary courses (Commerce + Media, Finance + Tech)• Faculty orientation for blended learning
2027–28	<ul style="list-style-type: none">• Development of autonomy-driven evaluation and examination system• Introduction of multidisciplinary open electives across faculties• Strengthening of research and innovation ecosystem through funded projects
2028–29	<ul style="list-style-type: none">• Launch of dual degree programs with international partner institutions• Introduction of diploma and certificate programs in FinTech, Entrepreneurship, and allied domains• Establishment of Centers of Excellence (CoEs) in Digital Finance, Sustainability, and Entrepreneurship- Integration of industry-academia incubation projects
2029–30	<ul style="list-style-type: none">• Launch of online and hybrid degree programs under autonomy• Development and delivery of MOOCs via SWAYAM/NPTEL• Establishment of Virtual Learning & Simulation Labs• Offering of joint degree and twinning programs with reputed global universities• Implementation of AI-driven academic analytics for personalized student learning pathways

2. QUALITY ASSURANCE & ACCREDITATION

Year	Action Points
2025–26	<ul style="list-style-type: none">Strengthen IQAC with digital processes and automated dashboardsAlign with NAAC Revised MBGL frameworkCreate comprehensive policy handbook for NAAC/NIRF complianceBuild systems for autonomy implementation and monitoring
2026–27	<ul style="list-style-type: none">Apply for NIRF rankingConduct Academic and Administrative Audit (AAA) under autonomyEstablish Internal Quality Benchmarking System aligned with MBGLInitiate faculty and staff capacity building programs on autonomy & quality standards
2027–28	<ul style="list-style-type: none">Prepare documentation and practices for NAAC Cycle IIConduct mock NAAC peer reviews and strengthen quality parametersInstitutionalize best practices repository across departmentsDevelop stakeholder feedback mechanisms for continuous improvement
2028–29	<ul style="list-style-type: none">Continuous internal review of KPIs and IQAC practicesPublish annual Institutional Quality Index reportStrengthen data-driven decision-making through IQAC analyticsExpand international quality benchmarking and collaborations
2029–30	<ul style="list-style-type: none">Showcase institution as a model autonomous college with best NAAC practicesEstablish a Centre for Research, Innovation & Consultancy to strengthen funded projects and industry collaboration

3. RESEARCH, INNOVATION & ENTREPRENEURSHIP

Year	Action Points
2025–26	<ul style="list-style-type: none">Form a dedicated Research & Innovation CellOrganize Annual Research Conference for students and facultyLaunch a Research Mentorship Program (faculty guiding student researchers)Create a Research Policy Handbook with guidelines for publication, ethics and funding
2026–27	<ul style="list-style-type: none">Apply for ICSSR/UGC/DST minor research grantsHost IPR awareness and patent filing workshopsLaunch Faculty Seed Grant Scheme for small-scale research projectsSubscribe to research databases and plagiarism tools for quality assurance
2027–28	<ul style="list-style-type: none">Launch student innovation contests and incubation support programsEstablish MoUs with industry/NGOs for joint research projectsInitiate faculty exchange programs for research collaboration

	<ul style="list-style-type: none"> • Develop an Institutional Research Repository (digital archive of research outputs)
2028–29	<ul style="list-style-type: none"> • Initiate faculty consultancy and applied research collaborations with NGOs/industry • Establish specialized research clusters (e.g., FinTech, Digital Economy, Sustainability, Entrepreneurship) • Encourage interdisciplinary funded projects across departments • Conduct International Research Conclave with partner universities
2029–30	<ul style="list-style-type: none"> • Establish a recognized Research Center under University of Mumbai • Publish an indexed institutional research journal • Set up a Technology Transfer & Innovation Cell for patents and commercialization • Develop global research collaborations and joint publications with reputed universities

4. STUDENT DEVELOPMENT & SUPPORT

Year	Action Points
2025–26	<ul style="list-style-type: none"> • Implement Academic and Career Mentoring Program (ACMP) • Start Student Well-being and Counselling Cell • Launch Life Skills & Soft Skills Training Series • Initiate Student Clubs & Societies Framework (finance, tech, cultural, sustainability, etc.) •
2026–27	<ul style="list-style-type: none"> • -Strengthen Placement Cell with job fairs, industry mentors, and skill assessments • Launch Alumni Mentorship Program • Organize International Speaker Series for career and industry exposure • Establish Student Recognition & Rewards Policy for excellence in academics, research and co-curricular • Conduct Annual National Student Conclave
2027–28	<ul style="list-style-type: none"> • Facilitate International Internships and Summer School Tie-ups • Introduce Student Exchange Programs with partner universities • Launch Global Certification Programs (digital marketing, analytics, sustainability) for students • Start a Student Research Fellowship Scheme under Research & Innovation Cell
2028–29	<ul style="list-style-type: none"> • Establish Entrepreneurship Lab with pre-incubation support and seed funding • Create a Digital Student Portfolio System to showcase projects, internships, and achievements • Initiate Industry-Academia Bootcamps on digital finance, ESG, and entrepreneurship
2029–30	<ul style="list-style-type: none"> • Introduce AI-driven Career Guidance Platform for personalized student growth

	<ul style="list-style-type: none"> • Introduce Dual Certification Pathways with international universities (e.g., business + tech, commerce + analytics) • Set up a Digital Skills Academy (AI, blockchain, green finance, emerging tech) • Organize an International Student Leadership & Innovation Summit
--	---

5. FACULTY DEVELOPMENT & GOVERNANCE

Year	Action Points
2025–26	<ul style="list-style-type: none"> • Orientation on NEP, OBE, and digital tools • Launch Annual FDP Calendar • Training on Learning Management Systems (LMS) & EdTech tools • Initiate Faculty Mentorship Program (senior–junior faculty pairing)
2026–27	<ul style="list-style-type: none"> • Training on curriculum design under autonomy • Leadership workshops for Coordinators • FDPs on blended and experiential learning methods • Launch Faculty Wellness & Work–Life Balance Program
2027–28	<ul style="list-style-type: none"> • Faculty incentives for research, innovation and patents • FDPs on contemporary themes • Launch Research Guidance Program (training faculty to guide PhD/MPhil students)
2028–29	<ul style="list-style-type: none"> • Organize International Faculty Exchange Program • Establish Collaborative Research Clusters across departments • Encourage faculty participation in global MOOCs (SWAYAM, Coursera, edX)
2029–30	<ul style="list-style-type: none"> • Implement Faculty Micro-Certification system • Establish a Faculty Innovation & Entrepreneurship Network • Target Global Faculty Recognition/Awards

6. INFRASTRUCTURE & DIGITALIZATION

Year	Action Points
2025–26	<ul style="list-style-type: none"> • Implement College ERP for academics and HR • Digitize exam and attendance systems • Upgrade Wi-Fi and cybersecurity framework across campus
2026–27	<ul style="list-style-type: none"> • Develop 5 smart classrooms and an audio-visual studio • Modernize computer labs
2027–28	<ul style="list-style-type: none"> • Launch centralized LMS integrated with ERP • Install solar power and rainwater harvesting systems • Set up virtual learning labs and AR/VR facilities
2028–29	<ul style="list-style-type: none"> • Renovate library into a Digital Knowledge Resource Hub • Build a multifunctional convention and seminar hall
2029–30	<ul style="list-style-type: none"> • Expand vertical infrastructure for additional programs • Establish 24×7 e-library access with remote login

7. INTERNATIONALIZATION & COLLABORATION

Year	Action Points
2025–26	<ul style="list-style-type: none">• Host international guest lectures and webinars
2026–27	<ul style="list-style-type: none">• Initiate joint certificate programs in collaboration with industry and academia• Launch foreign language training programs for students and staff
2027–28	<ul style="list-style-type: none">• Host International Research Conference and twinning program• Organize international summer/winter schools
2028–29	<ul style="list-style-type: none">• Sign MoUs with foreign universities for online and short-term exchange
2029–30	<ul style="list-style-type: none">• Participate in global student/faculty mobility programs

8. COMMUNITY ENGAGEMENT & SOCIAL RESPONSIBILITY

Year	Action Points
2025–26	<ul style="list-style-type: none">• Strengthen Institutional Social Responsibility Cell• Conduct blood donation drives and health awareness campaigns under NSS and DLLE
2026–27	<ul style="list-style-type: none">• Conduct health, financial literacy and digital literacy camps in slums/rural areas• Launch Community Connect & Sustainability Cell (beyond NSS/DLLE focused SDGs, measurable impact and academic integration)
2027–28	<ul style="list-style-type: none">• Partner with NGOs for student-led research and field action projects• Launch Sustainability Internship Program for students with corporates/NGOs
2028–29	<ul style="list-style-type: none">• Promote Eco-Club for climate action and green campus activities• Start Annual Community Innovation Challenge (students design low-cost solutions for local problems)
2029–30	<ul style="list-style-type: none">• Publish Annual Community Impact & Sustainability Report integrated with SDGs• Establish Centre for Sustainable Development & Social Innovation

Conclusion

The Institutional Development Plan (2025-30) presents a comprehensive and forward-looking framework designed to transform our college into a dynamic, research-intensive and socially responsible institution of higher learning. By integrating national priorities such as NEP 2020, the Sustainable Development Goals (SDGs) and India's Vision 2047, this plan envisions the holistic growth of the college across academics, research, faculty development, student engagement, internationalization, infrastructure and sustainability initiatives.

Through the systematic implementation of innovative programs, technology-enabled teaching-learning practices, industry and global collaborations, and robust quality assurance mechanisms, the college aims to foster a culture of excellence, inclusivity and continuous improvement. Special emphasis has been placed on promoting research, innovation, entrepreneurship, and community engagement, ensuring that both faculty and students evolve as globally competent, socially conscious, and future-ready leaders.

By actively engaging all stakeholder's faculty, students, alumni, industry partners and regulatory bodies, the college seeks to enhance its institutional visibility, achieve autonomous status, strengthen its rankings and accreditations, and emerge as a benchmark institution in higher education. Successful execution of this roadmap will not only elevate academic and administrative standards but also position Anna Leela College of Commerce and Economics and Shobha Jayaram Shetty College for BMS as a model institution that balances tradition with innovation, national priorities with global outlook and educational excellence with social responsibility.